



## **Public Hearing**

A public hearing regarding the Code of Conduct took place at 6:15 pm.

## **Regular Board Meeting**

Members Present: Derek Case, Lindsey Ellis, Andrea Spengler, Amy Drozdziel, Mervin Fry, Michelle Merritt.

Members Absent: Jamie Hebner

Administration: John O'Connor, Kerrieann Pelletter

District Clerk: Kristin Irwin

Others: Karen Gould, Pam Ferry, Gen VanZile, Ashley Rokitka, James Pratt, Grace Sipos, Stephanie Pati, Susan Woodward, Alex Symanski, Jordyn Salgado, Collette Campese, Jessica Howes, Mike Gajewski, Pat Valvo, Braden Carmen-Dunkirk Observer

### **Call to Order**

Amy Drozdziel opened the meeting in the high school library at 6:30 pm.

### **Pledge to the Flag**

### **Presentation**

Dan Grande and Mike Gajewski introduced new staff.

### **Approval of Agenda**

Derek Case made the motion, seconded by Mervin Fry to approve the agenda.

### **Supervisory Reports**

Mr. Dan Grande – MS/HS Principal

Dan Grande stated that the Annual Bell Ringing ceremony was successful. Dan stated that the 7<sup>th</sup> Grade Orientation was held with a cookout and the seniors giving a tour of the building to the parents and students.

Amy Drozdziel stated that the rest of the Supervisor Reports are in the board packet.



- Mr. James Knoop – Buildings & Grounds
- Mr. Wesley Wright – Technology
- Mr. Scott Hazelton – Athletics
- Mr. Mike Gajewski – Transportation
- Mrs. Sarah LoManto – Cafeteria – none

## **Board Reports**

- President

Amy Drozdziel reminded the board members of the following events and important dates.

- CCSBA meeting is September 28<sup>th</sup> at the Chautauqua Harbor Hotel – School Safety, NYS Trooper, Jeffery Bebak. Reservations are due to Kristin by September 19<sup>th</sup>.
- Board of Education Guidebook suggestions due to Amy before September 23, 2022.
- Board Retreat – October 25<sup>th</sup> – 5:00pm

- Committees

Amy Drozdziel reminded the board members of the upcoming committee meetings.

- Staff Recognition Committee – September 21<sup>st</sup> – 5:30pm – Zoom (Andrea, Lindsey, Amy)
- Audit Committee – cancelled (Jamie, Derek, Lindsey)
- Policy Committee – September 23<sup>rd</sup> – 10:00am – Zoom (Merv, Andrea, Jamie)

- Superintendent

John O'Connor stated that opening day went great and the faculty and staff did an amazing job. John stated that during one of the in-service days that all faculty and staff completed the Youth Mental Health training. John mentioned that the district is still in the process of filling the elementary principal position. John stated that the school district has a new Instagram page and Facebook page.

## **Discussion Items**

None



**Old Business**

None

**New Business Consent Agenda**

Recommendation from Superintendent to approve agenda items A.

Lindsey Ellis made the motion, seconded by Andrea Spengler, upon recommendation from Superintendent to approve the Meeting Minutes.

**A. Meeting Minutes**

- 1) Approve the Board of Education Regular Meeting Minutes of August 4, 2022.

All voted yes. Motion Carried.

Recommendation from Superintendent to approve agenda items B.

Derek Case made the motion, seconded by Michelle Merritt, upon recommendation from Superintendent to approve the Financial Items.

**B. Financial Items**

- 1) Treasurer's Report for all funds: July 2022
- 2) Warrant Summary Report and Claims Auditor Report – August 2022
- 3) Extra-Curricular Report – July 2022

All voted yes. Motion Carried.

Recommendation from Superintendent to approve agenda items C.

Andrea Spengler made the motion, seconded by Merv Fry, upon recommendation from Superintendent to approve the Personnel Items.

**C. Personnel**

- 1) Accept the resignation of Justine VanArsdale, Floater Monitor Aide, effective August 31, 2022.
- 2) Accept the resignation of Cassidy Janiszewski, Elementary Teacher, effective August 19, 2022.
- 3) Upon the recommendation of the Superintendent Jaime Beck, who holds an initial certification in Early Childhood Education Birth-Grade 2, is hereby appointed to a



probationary position in the Elementary tenure area for a 4 year probationary period commencing on September 1, 2022 and ending on August 31, 2026 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Jaime Beck shall receive a salary for school year (2022- 2023) of \$40,640.00 based on Step A of the Collective Bargaining Agreement.

- 4) Accept the resignation of Jaime Beck, Elementary Teacher, effective September 5, 2022.
- 5) Upon the recommendation of the Superintendent Stephanie Pati, who holds an initial certification in Generalist in Middle Childhood Education Grades 5-9, is hereby appointed to a probationary position in the Elementary tenure area for a 4 year probationary period commencing on September 1, 2022 and ending on August 31, 2026 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Stephanie Pati shall receive a salary for school year (2022- 2023) of \$46,030.00 based on Step C of the Collective Bargaining Agreement.
- 6) Upon the recommendation of the Superintendent David McLhinney, who holds an initial certification in Physical Education, is hereby appointed to a probationary position in the Physical Education tenure area for a 4 year probationary period commencing on September 1, 2022 and ending on August 31, 2026 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. David McLhinney shall receive a salary for school year (2022- 2023) of \$48,244.00 based on Step G of the Collective Bargaining Agreement.
- 7) Upon the recommendation of the Superintendent Ashley Rokitka, who holds an initial certification in Students with Disabilities Grade 1-6, is hereby appointed to a probationary position in the Special Education tenure area for a 4 year probationary period commencing on September 1, 2022 and ending on August 31, 2026 (unless



extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Ashley Rokitka shall receive a salary for school year (2022- 2023) of \$46,734.00 based on Step D of the Collective Bargaining Agreement.

- 8) Upon the recommendation of the Superintendent Brenda Kerstetter, who holds an initial certification in Mathematics Grades 5-9, is hereby appointed to a probationary position in the Mathematics tenure area for a 4 year probationary period commencing on September 1, 2022 and ending on August 31, 2026 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Brenda Kerstetter shall receive a salary for school year (2022- 2023) of \$43,966.00 based on Step B of the Collective Bargaining Agreement.
- 9) Upon the recommendation of the Superintendent of Halie Booth, who holds an initial certification in Childhood (Grades 1-6) is hereby appointed to a probationary position in the Elementary tenure area for a 4 year probationary period commencing on September 1, 2022 and ending on August 31, 2026 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. Halie Booth shall receive a salary for school year (2022- 2023) of \$39,839.00 based on Step A of the Collective Bargaining Agreement effective October 3, 2022.
- 10) Approve Melody Voigt, 12 month Secretary, a decrease in hours to 7.5 per day, effective September 5, 2022.
- 11) Approve Anita Stewart, 10-month Floater Monitor Aide, an increase in hours to 7 per day, effective September 1, 2022.
- 12) Approve Megan Congdon, 10-month part time Food Service Helper, an increase in hours to 4 per day, effective September 1, 2022.



- 13) Appoint Jessica Howes to a 10-month Floater Monitor Aide position for 7 hours per day effective September 1, 2022. The probationary period will be for a period of 120 work days beginning on September 1, 2022 with an anticipated ending date of March 12, 2023.
- 14) Appoint Gen VanZile to a 10-month Floater Monitor Aide position for 7 hours per day effective September 1, 2022. The probationary period will be waived per the MOA.
- 15) Appoint Alex Szymanski to a 10-month Floater Monitor Aide position for 7 hours per day effective September 1, 2022. The probationary period will be for a period of 120 work days beginning on September 1, 2022 with an anticipated ending date of March 12, 2023.
- 16) Appoint Collette Campese to a 10-month Floater Monitor Aide position for 4 hours per day effective September 1, 2022. The probationary period will be for a period of 120 work days beginning on September 1, 2022 with an anticipated ending date of March 12, 2023.
- 17) Appoint Jordyn Salgado to a 10-month Floater Monitor Aide position for 6.75 hours per day effective September 1, 2022. The probationary period will be for a period of 120 work days beginning on September 1, 2022 with an anticipated ending date of March 12, 2023.
- 18) Appoint Patrick Valvo to a 10-month part time bus driver position for 4.0 per day effective September 1, 2022. The probationary period will be for a 120 work days beginning September 1, 2022 through an anticipated ending date of March 12, 2023.
- 19) Accept the resignation of Michael Gajewski, Head Bus Driver, effective July 19, 2022.
- 20) Approve the Superintendent entering into a MOA with Michael Gajewski, Head Bus Driver, effective July 21, 2022.
- 21) Correct the motion made and unanimously passed by the Board of Education on May 5, 2022 to reflect the removal of the following appointments:

Gianna Marcantonio	JV Girls Volleyball Coach	\$2,100.00
	JV Girls Softball Coach	\$2,100.00
	Freshman Class Advisor	\$975.00

- 22) Approve Jeff Heim as the Trap Team Coach for the 2022-2023 year.
- 23) Appoint Brian Taber as the Sewer Treatment Operator effective July 1, 2022 and ending on June 30, 2023. The stipend amount is \$3,000.00.
- 24) Approve the following Coaches and stipends for the 2022-2023 year:

David McLhinney	JV Girls Volleyball	\$2,100.00
Austin Pierce	Varsity Football	\$3,300.00



25) Approve the following Extra-Curricular advisor stipends for the 2022-23 year:

Gen VanZile	Senior Class Co-Advisor	\$666.66
James Pratt	Freshman Class Advisor	\$975.00

26) Approve the following substitutes pending successful completion of all requirements:

Grace Sipos	Certified Teacher	effective September 1, 2022
Melissa Schwerk	Floater Monitor Aide Non-Certified Teacher	effective September 12, 2022
Austin Pierce	Non-Certified Teacher	

27) Approve the Athletic Director as an emergency coach for all sports during the 2022-23 athletic season.

All voted yes. Motion Carried.

Recommendation from Superintendent to approve agenda items D.

Lindsey Ellis made the motion, seconded by Michelle Merritt upon recommendation from Superintendent to approve the Other Items.

D. Other

- 1) Approve the following IEP Recommendations: #6893, 6889, 6648.
- 2) Approve the 2022-2023 Code of Conduct.
- 3) Accept the School Nutrition 2022 Grant in the amount of \$10,000.
- 4) Accept the National School Lunch Program Equipment Grant I the amount of \$ 4,496.
- 5) Authorize the Superintendent to enter into a contract with Johnson Controls Fire Protection LP for the fire alarm precision service for the amount of \$6,650.00, effective October 1, 2022 – September 30, 2023.
- 6) Authorize the Superintendent to enter into an agreement with Children's Educational Services for Physical Therapy in the District for the 2022-23 school year. The amount will be \$15,210.00.
- 7) Authorize the Superintendent to enter into an agreement with Stacey L. Lovern for Occupational Therapy in the District for the 2022-23 school year. The amount will be \$15,000.00.





- 8) Authorize the Superintendent to enter into a contract with Shred It for the 2022-2023 school year.
- 9) Authorize the Superintendent to execute a Memorandum of Agreement with the SEIU Local 200 United AFL-CIO regarding to waive Genevieve VanZile waiting period for supplemental benefits.
- 10) Authorize the Superintendent to execute a Memorandum of Agreement with the Forestville Teachers Association regarding the After School Academic Intervention Program.
- 11) Authorize the Superintendent to execute a Memorandum of Agreement with the Forestville Teachers Association regarding the District to utilized teachers to cover classes when BOE approved substitute teachers cannot be secured.
- 12) Accept the following donation:  
  
Chautauqua Center      70 Book bags/Supplies
- 13) Surplus the following item:  
  
1- 2014 Bluebird 30 passenger bus (#132) 155,000 miles - Auctions International

### **Public Comment**

Karen Gould

### **Proposed Executive Session**

Merv Fry made the motion, seconded by Michelle Merritt to enter into Executive Session to discuss the employment history of particular persons or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of particular persons at 7:05 pm.

All voted yes.

Merv Fry made the motion, seconded by Derek Case to return to regular session at 8:48 pm.

All voted yes.

### **Adjournment**

Michelle Merritt made the motion, seconded by Andrea Spengler to adjourn the meeting at 8:49 pm.





All voted yes

**Adjournment**

**Correspondence/Information**

Imagine Forestville Letter

CCSBA Meeting September 28, 2022

CCSBA Save the Dates Flyer

2022-23 Board of Education Guidebook

draft